

***SAINT AUGUSTINE'S COLLEGE***  
***Office of Human Resources***

**REVISED AFFIRMATIVE ACTION POLICY**

Saint Augustine's College is committed to an educational and working environment in which students, faculty and staff can develop their full intellectual and professional abilities. Saint Augustine's College welcomes to its campus students, faculty, staff, alumni, officials and members of the Episcopalian Church, friends and other members of the community who seek to advance the mission of the College, pursue a higher education, improve personal and professional skills and who wish to engage in Church or community services. It is the policy of Saint Augustine's College, therefore, to provide educational programs, services, and employment without regard to race, color, religion, national origin, sex, disability, marital status, pregnancy, or veteran status.\*

An equal opportunity to participate in educational programs, services, and facilities shall be offered in a nondiscriminatory manner. An equal opportunity for employment shall be provided to applicants, faculty and staff. Specifically, all personnel programs (e.g., recruitment, compensation, benefits, transfers, opportunities for advancement, and handicap, marital status, pregnancy, or veteran status).

St. Augustine's College policy of nondiscrimination shall apply to all programs and activities of the College, including student admissions, educational programs, non-educational activities, employment and other related activities covered under Title VI and III of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act, and the Age Discrimination Act of 1975. Information on the implementation of this policy and/or the statues referenced should be addressed to the Office of Academic Affairs, Saint Augustine's College, 1315 Oakwood Avenue, Raleigh, North Carolina, 27610.

\*Pursuant to federal regulations, the College does collect admissions and enrollment information by racial, ethnic, and sex categories for reporting purposes. The provision of such information is voluntary, however, and is not used to determine eligibility for admission.